



# MODERN APPRENTICESHIPS



training | development | competence

# INTRODUCTION TO MODERN APPRENTICESHIPS

Modern Apprenticeships in Scotland mix industry recognised qualifications with on the job training to give you the skills that you need in everything from production and operations to more technical and commercial areas.

Modern Apprenticeships include a Scottish Vocational Qualification (SVQ).



From Skills Development Scotland

Not only are they nationally recognised, but they are also government-backed, work-based training programmes which are specifically tailored to meet the skill needs of employers.

## WHY YOU SHOULD DO A MODERN APPRENTICESHIP

There are many benefits to doing a Modern Apprenticeship:



- ▶ You receive funded professional training
- ▶ Training is on-the-job
- ▶ You do not need previous education
- ▶ You learn at your own pace
- ▶ You still earn a wage whilst you learn
- ▶ You gain a recognised qualification (SVQ)

## WHAT OPTIONS ARE AVAILABLE?

A Modern Apprenticeship Level 2 qualification is a good option for employees who do not have a professional qualification in food and drink, and the majority of their role is not at a management level.

For those at management level, a Level 3 option is the better option.

“

*“This course has helped improve my confidence within my role and helped me develop and move further. Would recommend all staff enrol.”*

A Learner Food and Drink Operations Level 3

”



“

*“Found the course work very good and assessor was great to work with - explained everything in detail.”*

A Learner - Food and Drink Operations Level 3

”

“

*“This course has encouraged me to reach deeper into the technical side of my role. This in turn will help me develop my skills further. I will highly recommend this course to my colleagues.”*

A Learner  
FOOD AND DRINK OPERATIONS LEVEL 3

*“ Very helpful course, enjoyed the reading and participation. Tutor often spent time explaining and guiding me through to qualification.”*

A Learner  
FOOD AND DRINK OPERATIONS LEVEL 2

# FREQUENTLY ASKED QUESTIONS

## WHAT IS IN IT FOR YOU?

Modern Apprenticeships can open the door to a career by equipping the trainee with the skills, experience and qualifications required to develop a career path. A key factor to the Modern Apprenticeship programme is that it provides the opportunity for earning while learning.

## DO I HAVE TO GO TO COLLEGE?

No, Modern Apprenticeships are based at your workplace, allowing you to progress your skills in your chosen sector through practical work and through learning.

## I AM MORE HANDS-ON THAN ACADEMIC, IS AN MODERN APPRENTICESHIP FOR ME?

Yes, neither a Level 2 or Level 3 qualification are academic. Although completing a Level 3 qualification requires some more writing.



*“The trainer provided great support throughout the course. Any questions I had were answered swiftly and in a clear manner. I would highly recommend great trainer to future candidates.”*

A Learner - Food and Drink Operations Level 3



## WHICHEVER SECTOR YOU CHOOSE

**THERE IS A PATHWAY TO FIT YOUR NEEDS WITHIN THE MODERN APPRENTICESHIP PROGRAMME.**

### **Polaris Learning Ltd**

12 Meadows Industrial Estate, Oldmeldrum,  
Aberdeenshire AB51 0EZ

T: +44 (0)1651 873398

F: +44 (0)1651 873999

E: [info@polaris-learning.com](mailto:info@polaris-learning.com)



training | development | competence

[www.polaris-learning.com](http://www.polaris-learning.com)